



MONTCLAIR PUBLIC SCHOOLS SECURITY & EMERGENCY PREPAREDNESS 2021



STATE OF NEW JERSEY
SCHOOLS DEVELOPMENT AUTHORITY

**Alyssa's Law Compliance and School Security Grants
FINAL GUIDELINES**

Securing Our Children's Future Bond Act

P.L. 2018, c. 119

Issued by the

New Jersey Department of Education

and the

New Jersey School Development Authority

October 2020





Public Schools

- **Montclair Public Schools**
- Jersey City Public Schools
- Elizabeth Public Schools
- Bayonne Public Schools
- West Orange School District
- Glen Ridge Public Schools
- Millburn School District
- Westfield Public Schools
- Essex County School of Technology
- Wayne Public Schools
- Caldwell-West Caldwell Schools
- East Hanover Township Public Schools
- East Windsor Regional School District
- Metuchen School District
- Guttenberg School District
- Morris School District
- Lake Lehman Public School District (Pa.)
- Rye City School District (NY)
- Ridgefield Schools
- West Milford Public Schools
- Cranford Public Schools
- North Hunterdon-Voorhees High School District
- Ramapo-Indian Hills Regional High School District
- Rutherford School District
- Franklin Lakes School District
- Springfield Township School District
- Union County Vocational Technical Schools

Independent Schools

- Archdiocese of Newark Schools
- Christian Brothers Academy/Lincroft
- Moorestown Friends School
- Daytop New Jersey School and Treatment Facility
- Eastern Christian Schools
- Trinity Hall School
- Greens Farms Academy (Ct.)
- Immaculate Conception School
- Mastro Montessori Academy
- Doane Academy
- Hill Farm Pre-School (Ct.)
- Rye Country Day School (NY)
- Westfield Friends School
- Pennington School
- Kent Place School
- Immaculata High School
- Bergen Center for Child Development
- Calvary Christian School - Old Bridge
- Union Congregational Nursery
- Montclair Kimberley Academy
- Saddle River Day School
- CTC Academy
- Union County Educational Services Commission
- Cheder School
- Yeshiva Monsey NY
- Yeshiva Spring Valley NY
- Visitation Academy

Colleges/Universities

- Rutgers University
- Kean University
- Caldwell University
- Essex County Community College
- Mercer County Community College
- Middlesex County Community College
- Union County College
- Hudson County Community College
- Brookdale Community College
- Advantage Career Institute



“Check out new \$165M tech school!”
Donald M. Payne School of
Technology in Newark
320,000 square-foot vocational school
NJ.com March 2018
SGA SECURITY CONSULTANTS



School Safety and Security Provider Registry

Healthcare, Financial, Corporate, Retail, Real Estate, Government, Pharmaceutical/Chemical, Manufacturing, Houses of Worship, Residential

*Violence Prevention, Security,
Emergency Management,
Fire Safety, Regulatory Compliance*

Healthcare Facilities & Affiliates

- University Health System - San Antonio, Texas
- Atlantic Health System
- New Bridge Medical Center
- Holland Christian Nursing Home
- American Surgisite
- Central New York Eye Center/Poughkeepsie
- Albany Regional Eye Surgery Center
- Morristown Medical Center
- Overlook Medical Center
- Overlook Medical Center/Union Campus
- Chilton Medical Center
- Newton Medical Center
- Passaic General Hospital
- Atlantic Rehabilitation Institute
- St. Joseph's Hospital & Medical Center-Paterson
- CentraState Medical Center
- St. Joseph's Wayne Hospital
- East Orange General Hospital
- Robert Wood Johnson University Hospital-Hamilton
- Somerset Medical Center
- Hunterdon Medical Center
- John F. Kennedy Medical Center
- Columbus Hospital
- Morris Plains IT Operations Center
- Mountainside Hospital/Merit Healthcare System

Chemical/Manufacturing

- Polycel Structural Foam
- Chemetall/BASF
- Elementis
- Allergan Pharmaceuticals
- Braskem
- FMC Corporation

Government Agencies

- Union County Prosecutor's Office
- Morris County Sheriff's Office
- Monmouth County Sheriff's Office
- Warren County Department of PW

Insurance Companies

- New Jersey School Insurance Group
- Humana/NYC

Houses of Worship

- St. Lucy's Church
- Millington Baptist Church
- Calvary Chapel/Christian School - Old Bridge
- Union Congregational Church and Nursery
- Our Savior's Lutheran Church/Hill Farm Pre-School
- Westfield Friends School/Chapel

Security Contractors

- CRG/The Rodgers Group
- ESS Security
- Gateway Security

Financial Institutions

- Valley National Bank
- Bank Of New Jersey

Libraries

- Westfield Memorial Library
- Montclair Public Library

Real Estate / Retail

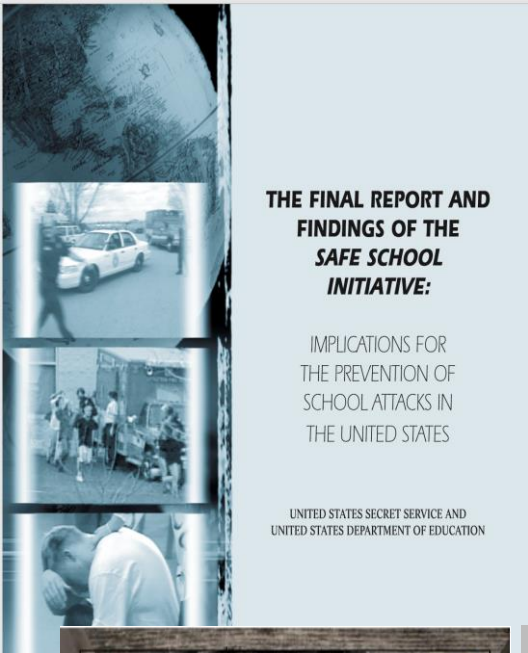
- Atlantic Reality Development
- Secaucus Xchange Complex
- 21st Avenue Commerce Center – Myrtle Beach
- Harmon Cover Towers
- The Mall At Jersey Gardens
- National Business Parks

Affiliations / Memberships

- **NJ Homeland Security Active Shooter Task Force**
- **Morris County Active Shooter Task Force**
- Association of Threat Assessment Professionals
- NJ Hospital Association Emergency Preparedness Task Force
- Business Executives for National Security Operating Council
- New Jersey Business Force Security Council
- Essex County Chiefs of Police Association
- Union County Crime Stoppers
- Morris County Crime Stoppers
- UASI- Urban Area Security Initiative Hospital Committee
- NJ Hospital Association Emergency Preparedness Advisory Committee
- NJ Healthcare Coalition Executive Steering Committee
- Northwest NJ Healthcare Emergency Preparedness Coalition
- Montclair Civil Rights Commission
- Medical Coordination Center: Northwest Regional Center
- NJ Association of Independent Schools



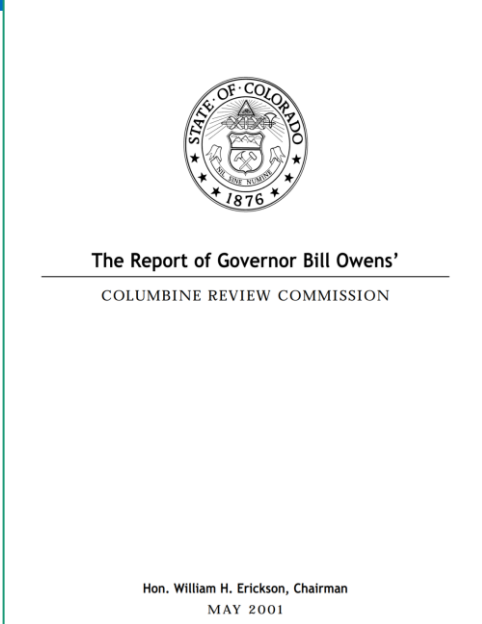
Regulatory Compliance, Best Practice, Lessons Learned



THE FINAL REPORT AND FINDINGS OF THE SAFE SCHOOL INITIATIVE:

IMPLICATIONS FOR THE PREVENTION OF SCHOOL ATTACKS IN THE UNITED STATES

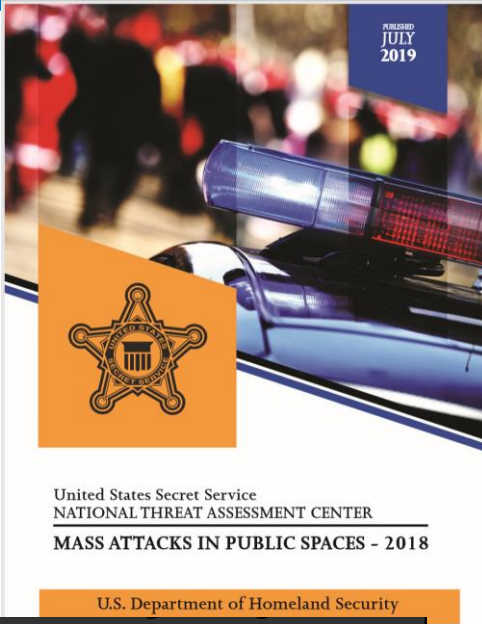
UNITED STATES SECRET SERVICE AND UNITED STATES DEPARTMENT OF EDUCATION



STATE OF COLORADO
1876

The Report of Governor Bill Owens'
COLUMBINE REVIEW COMMISSION

Hon. William H. Erickson, Chairman
MAY 2001

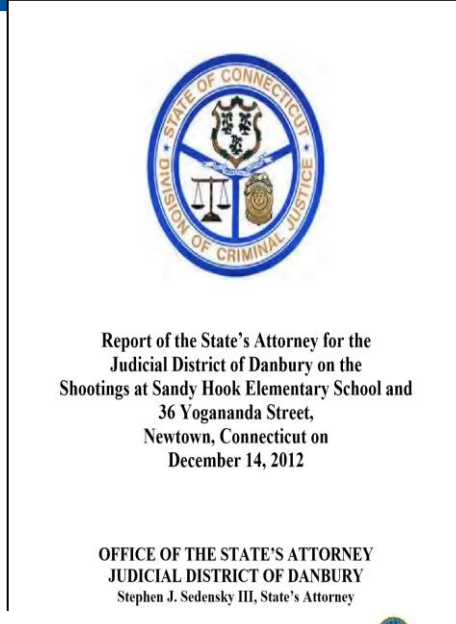


PUBLISHED JULY 2019

United States Secret Service
NATIONAL THREAT ASSESSMENT CENTER

MASS ATTACKS IN PUBLIC SPACES - 2018

U.S. Department of Homeland Security



STATE OF CONNECTICUT
DIVISION OF CRIMINAL JUSTICE

Report of the State's Attorney for the Judicial District of Danbury on the Shootings at Sandy Hook Elementary School and 36 Yogananda Street, Newtown, Connecticut on December 14, 2012

OFFICE OF THE STATE'S ATTORNEY
JUDICIAL DISTRICT OF DANBURY
Stephen J. Sedensky III, State's Attorney

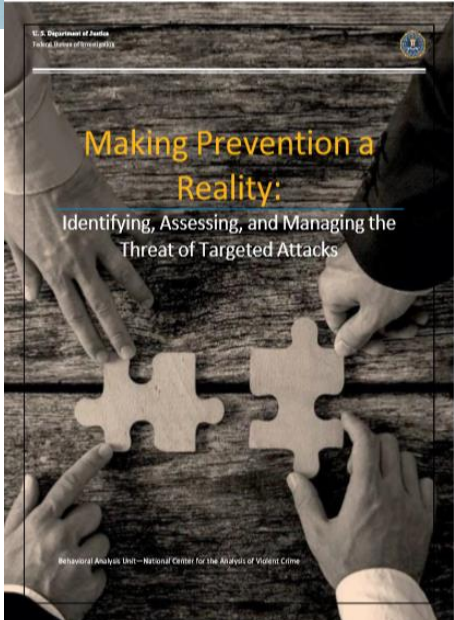


UNCLASSIFIED

UNITED STATES BOMB DATA CENTER (USBDC) EXPLOSIVES INCIDENT REPORT (EIR)

2017

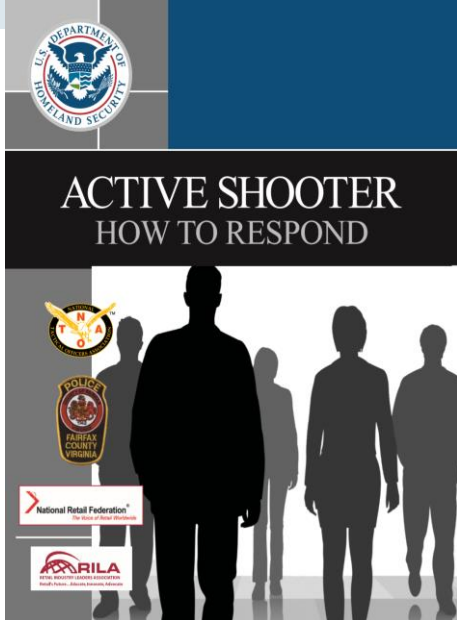
The Annual Explosives Incident Report (EIR) reviews bombing and explosives related incidents from information reported to the United States Bomb Data Center (USBDC) through the Bomb Arson Tracking System (BATS).



U.S. Department of Justice
Federal Bureau of Investigation

Making Prevention a Reality:
Identifying, Assessing, and Managing the Threat of Targeted Attacks

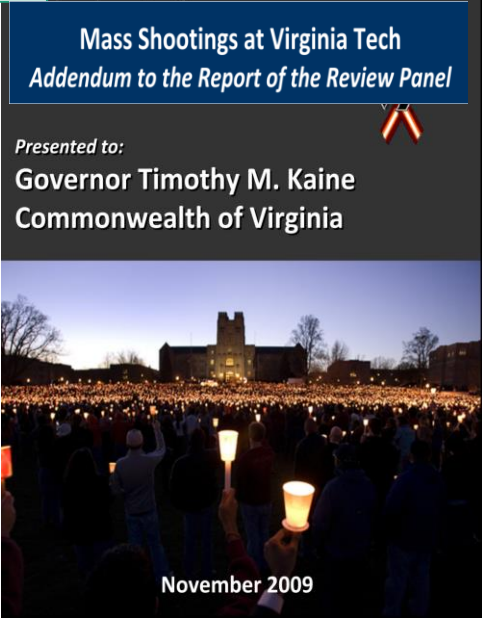
Behavioral Analysis Unit—National Center for the Analysis of Violent Crime



U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

ACTIVE SHOOTER HOW TO RESPOND

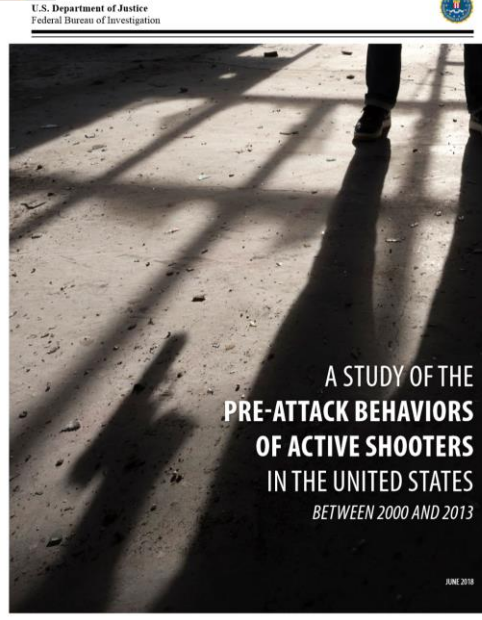
National Retail Federation
RILA



Mass Shootings at Virginia Tech
Addendum to the Report of the Review Panel

Presented to:
Governor Timothy M. Kaine
Commonwealth of Virginia

November 2009



U.S. Department of Justice
Federal Bureau of Investigation

A STUDY OF THE PRE-ATTACK BEHAVIORS OF ACTIVE SHOOTERS IN THE UNITED STATES
BETWEEN 2000 AND 2013

JUNE 2018

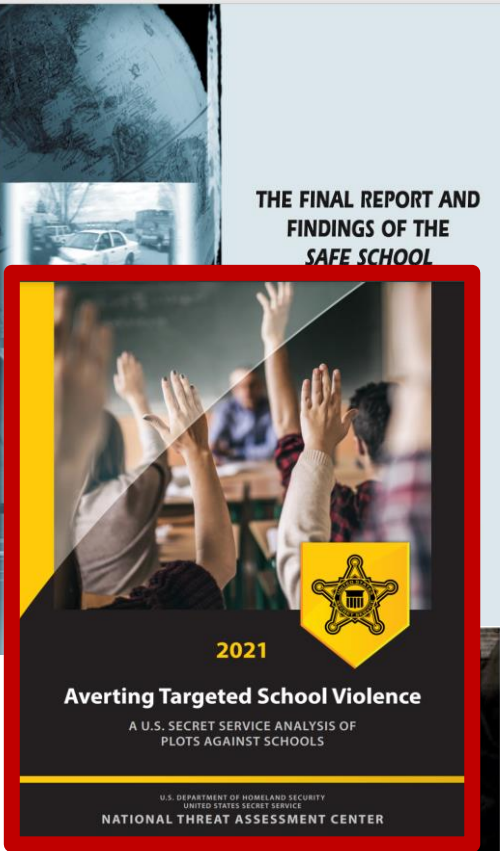


U.S. Department of Justice
Federal Bureau of Investigation

Active Shooter Incidents in the United States in 2016 and 2017

APR 2018

Regulatory Compliance, Best Practice, Lessons Learned



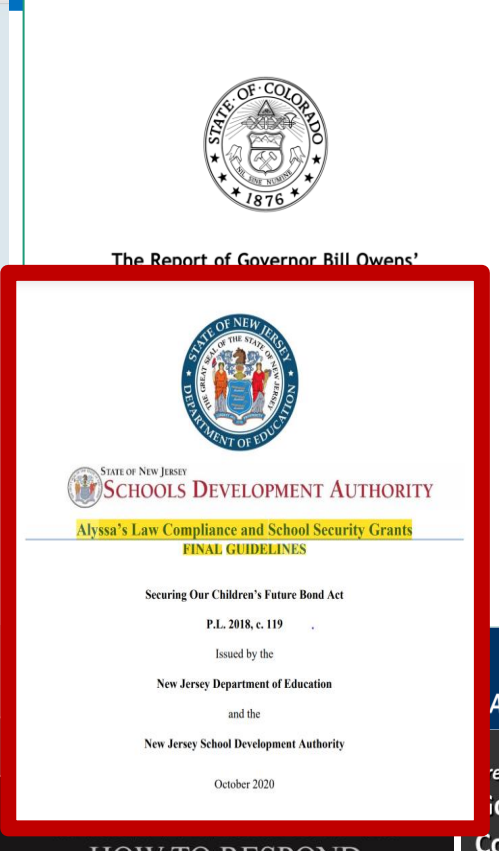
THE FINAL REPORT AND FINDINGS OF THE SAFE SCHOOL

2021

Averting Targeted School Violence

A U.S. SECRET SERVICE ANALYSIS OF PLOTS AGAINST SCHOOLS

U.S. DEPARTMENT OF HOMELAND SECURITY
UNITED STATES SECRET SERVICE
NATIONAL THREAT ASSESSMENT CENTER



STATE OF COLORADO
1876

The Report of Governor Bill Owens'

STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

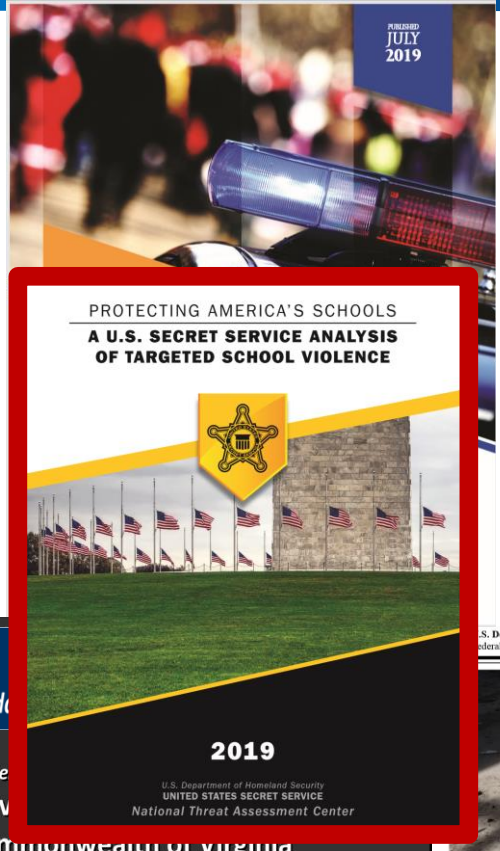
STATE OF NEW JERSEY
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New Jersey Department of Education
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October 2020

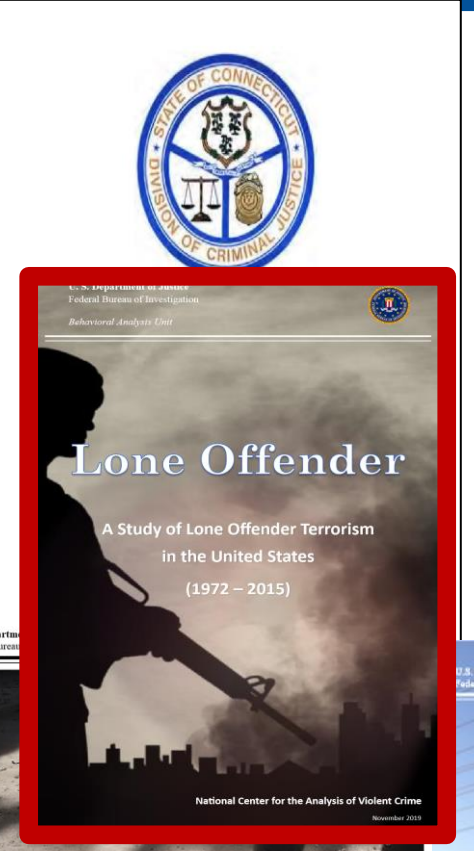


PUBLISHED JULY 2019

PROTECTING AMERICA'S SCHOOLS
A U.S. SECRET SERVICE ANALYSIS
OF TARGETED SCHOOL VIOLENCE

2019

U.S. Department of Homeland Security
UNITED STATES SECRET SERVICE
National Threat Assessment Center



STATE OF CONNECTICUT
DIVISION OF CRIMINAL JUSTICE

U.S. Department of Justice
Federal Bureau of Investigation
Behavioral Analysis Unit

Lone Offender

A Study of Lone Offender Terrorism
in the United States
(1972 - 2015)

2018

National Center for the Analysis of Violent Crime



UNCLASSIFIED

MSD
Public Safety Commission

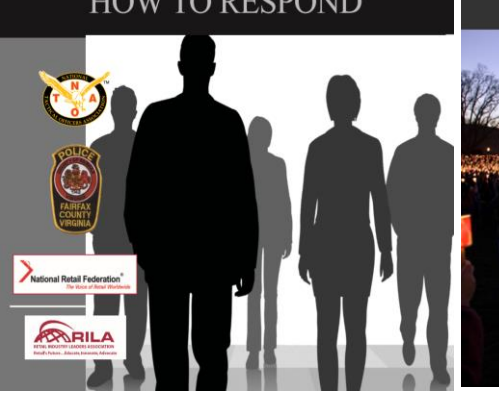
Initial Report
Submitted to the Governor,
Speaker of the House of Representatives and
Senate President

January 1, 2019



Identifying, Assessing, and Managing the
Threat of Targeted Attacks

Behavioral Analysis Unit—National Center for the Analysis of Violent Crime



HOW TO RESPOND

Commonwealth of Virginia

National Retail Federation

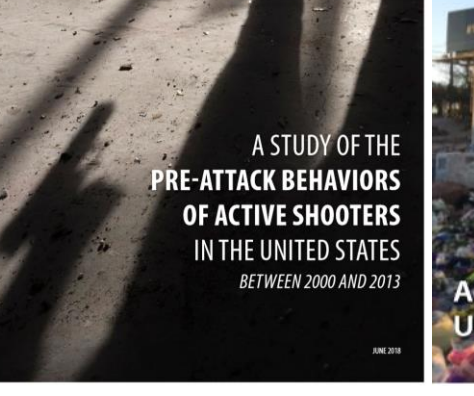
RILA
Retail Industry Leaders Association

November 2009



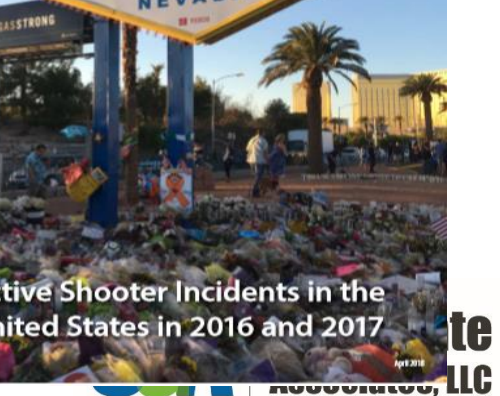
A STUDY OF THE
PRE-ATTACK BEHAVIORS
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BETWEEN 2000 AND 2013

JUNE 2018



A STUDY OF THE
PRE-ATTACK BEHAVIORS
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JUNE 2018



NEVADA

Active Shooter Incidents in the
United States in 2016 and 2017

APR 2018

Regulatory Compliance, Best Practice, Lessons Learned

CDC Activities and Initiatives Supporting the COVID-19 Response and the President's Plan for Opening America Up Again

May 2020

Centers for Disease Control and Prevention (CDC)

Coronavirus Disease 2019 (COVID-19) Response

DEPARTMENT OF HEALTH & HUMAN SERVICES
UNITED STATES OF AMERICA

Centers for Disease Control and Prevention
CDC 247 Saving Lives. Protecting People.™

Coronavirus Disease 2019 (COVID-19)

Guidance on Preparing Workplaces for COVID-19

Centers for Disease Control and Prevention
CDC 247 Saving Lives. Protecting People.™

Coronavirus Disease 2019 (COVID-19)

Interim Guidance for Administrators of US Childcare Programs and K-12 Schools to Plan, Prepare, and Respond to Coronavirus Disease 2019 (COVID-19)

New Jersey School Boards Association

413 West State Street • Trenton, NJ 08618 • Telephone: 609.695.7000 • Toll-Free: 888.88NJSBA • Fac: 609.695.0413

Searching for a 'New Normal' in New Jersey's Public Schools

An NJSBA Special Report on How the Coronavirus Is Changing Education in the Garden State

May 20, 2020

Identifying, Assessing, and Managing the Threat of Targeted Attacks

Behavioral Analysis Unit—National Center for the Analysis of Violent Crime

ACTIVE SHOOTER HOW TO RESPOND

Fairfax County Police

National Retail Federation

RILA

Commonwealth of Virginia

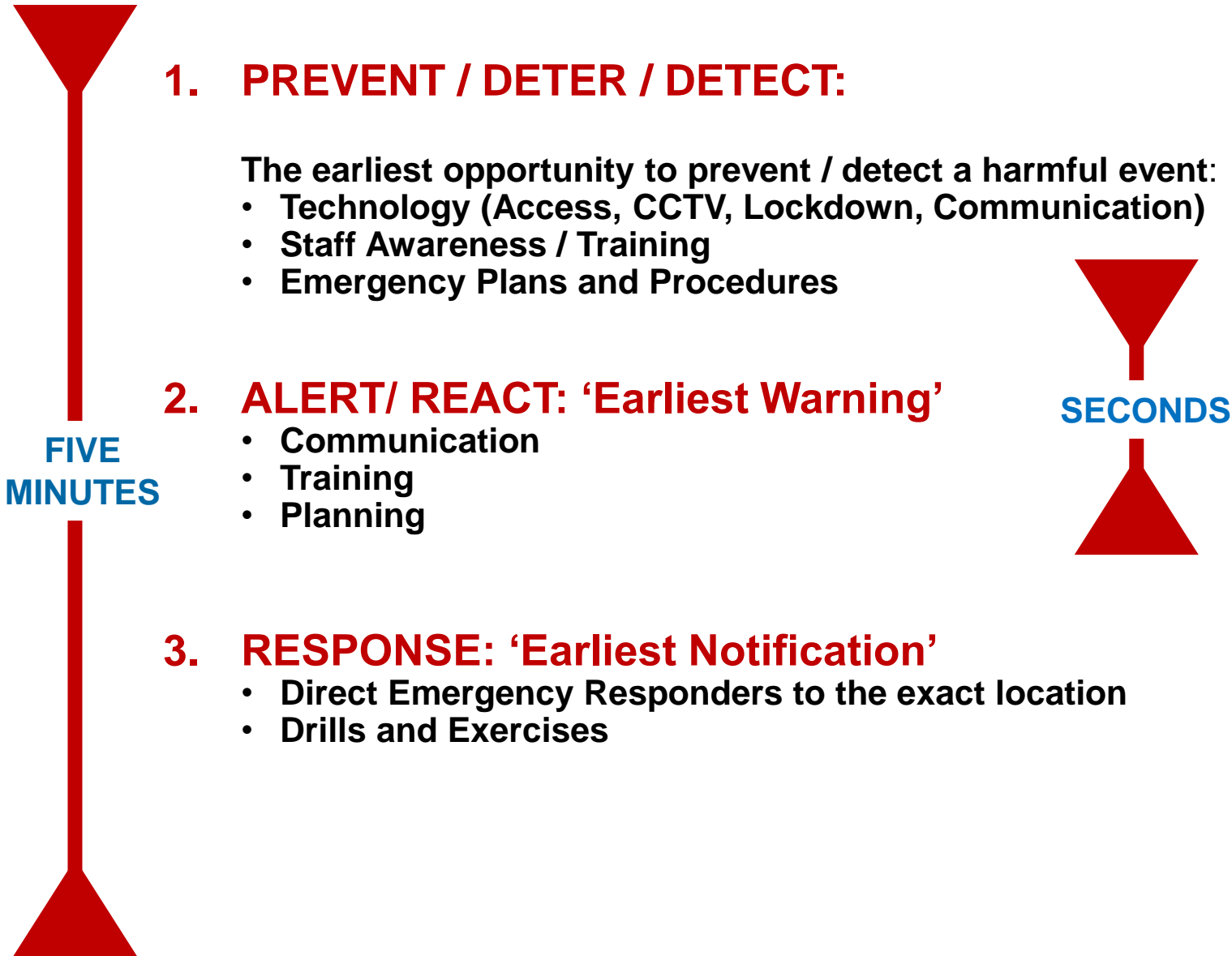
November 2009

A STUDY OF THE PRE-ATTACK BEHAVIORS OF ACTIVE SHOOTERS IN THE UNITED STATES BETWEEN 2000 AND 2013

JUNE 2018

Active Shooter Incidents in the United States in 2016 and 2017

Las Vegas, Nevada



REPORT OF THE SANDY HOOK
ADVISORY COMMISSION The Importance Of
“Situational Awareness.”

**observe at the earliest opportunities
changes in student or adult *behavior* that
might be cause for concern.”**

“Reviews of the **Sandy Hook, Columbine and Virginia Tech** tragedies and testimony received by the Commission demonstrated without any doubt that

**every second counts between the initiation
of a threatening event and the arrival of
emergency responders. Seconds and
minutes equate to lives lost or saved.**

ALL HAZARDS SECURITY/VULNERABILITY ASSESSMENT

STANDARD: The New Jersey Department of Education requires the following: *“A vulnerability assessment is the ongoing process for identifying and prioritizing risks to the individual schools and school districts.”*

The report will include Findings, Recommendations and cite relevant standards or guidelines to justify the recommendations. Prioritized recommendations will also be made to assist the district in budgeting for improvements and includes meeting and planning with District architects.

EMERGENCY MANAGEMENT PLAN DEVELOPMENT

STANDARD: *New Jersey Administrative Code 6A:16-5.1 school safety and security plans requires each school district to have a school safety and security plan that meets the minimum state requirements. The format and content of school safety and security plans are established by the domestic security preparedness task force and the commissioner of education.*

SECURITY AND EMERGENCY MANAGEMENT TRAINING

Training is required by State regulation and is critical to support the plans that have already been developed for the MPS and their schools.

SGA will provide training sessions for all Montclair schools.

2021-22 Security and Emergency Management Measures

TABLETOP EXERCISE

To assist the MPSs with exercising their existing emergency management plan, SGA will coordinate, plan and facilitate one tabletop exercise with local emergency management responders. This exercise will permit the school to measure the effectiveness of its plan response and make the necessary improvements to the Plan.

SINGLEWARE INFORMACAST SUPPORT

InformaCast is a powerful emergency mass notification system that the MPS will be transitioning to enhance emergency communication amongst key stakeholders.

SGA will support the Director of Technology with completing the “InformaCast Worksheet” that will be incorporated into the system and used to enhance emergency response for specific emergencies

SAFETY COMMITTEE SUPPORT

As requested by the School Safety Specialist(s), SGA will participate on the MPS Safety Committee and provide updates on MPS security and emergency management activities as well as current best practices related to safety, fire safety, security, and emergency management.

- ✓ **Enhanced Staff and Student Safety**
- ✓ **All Hazards Planning**
- ✓ **Incorporate COVID-19 protocols and facilitate transition**
- ✓ **Integration of technology, planning, training and communications incorporated into a five-year plan to ensure the most efficient and effective use of resources**
- ✓ **Property Preservation**
- ✓ **Regulatory Compliance and “Best Practices”**
- ✓ **Enhanced emergency coordination/communication (parents, emergency responders, community etc.)**